

**TEXT OF DISMISSAL LETTER**

July 22, 2002

Ms. A. Elena Charola  
3618 Hamilton Street  
Philadelphia, PA 19104

Dear Elena,

As you know, the heated debate led by you and some of the Turkish conservators from METU in early June over the use of an autocrane at the Nemrud Dag Conservation Project caused major disruption to the project. The subsequent letter writing and telephone campaign led by certain members of the METU team which attempted to draw in the government officials and professionals from around the country also threatened to embarrass the various institutional partners and the project's funders.

While at Nemrud recently to assess the situation, I was told in detail by those who hold the primary concession to this project (the University of Amsterdam and the International Nemrud Foundation) how the disruption affected scheduling, the budget, morale and confidence in certain members of the project development team.

To this end I regret to inform you that as a condition for WMF to remain involved with the project that you and all members of the METU consultants must be removed from the project development team.

You can imagine how sorry we at WMF are to have things work out this way, given our long history of working together, and our major efforts to support and bring the Nemrud Conservation project this far.

It is my understanding from Mark Weber that both you and the METU team have already filed your preliminary reports on your efforts this summer. We ask you to return to WMF any supplements to these reports that may be outstanding, and research materials in your possession at your earliest convenience.

Sincerely,

John H. Stubbs  
Vice President

Cc Dr. Emine Caner-Saltik (chief of party) METU